**SNOW SUMMIT L.L.C. VOLUNTEER SKI PATROL POLICIES and AGREEMENT**

PLEASE PRINT YOUR NAME:

*Any mention hereafter of “skiing” and/or “skier” also applies to snowboarding and/or snowboarder.*

In consideration for the complimentary ticket earned for each day worked as a volunteer, all volunteer positions working with the ski patrol department (“Volunteer”) for Snow Summit, L.L.C., dba Big Bear Mountain Resorts, which include Bear Mountain Ski Resort and Snow Summit Mountain Resort (“BBMR”) must understand and accept the policies described below: If you do not agree to these policies, you will not be able to participate as a volunteer with the ski patrol department at BBMR.

AS A VOLUNTEER WITH THE SKI PATROL DEPARTMENT AT BBMR, I UNDERSTAND AND AGREE TO BE BOUND BY EACH OF THE POLICIES AND CONDITIONS BELOW:

1. I am not an employee of Snow Summit L.L.C. and as a volunteer providing service without compensation, I will not be entitled to any benefits; including but not limited to any insurance coverage provided by Snow Summit L.L.C. or any of its affiliates.

2. I will have to sign a Individual Liability Release as a condition of being allowed to volunteer with the ski patrol department, and fully understand and voluntarily agree to assume the full risk of any and all injuries, damages or loss, regardless of severity, that I may sustain as a result of my volunteer services at BBMR.

3. My assigned duties are enumerated in the Patrol Departments’ employee job description(s) and will be

directed by BBMR’s patrol directors or their designees.

4. If my assigned duties involve skiing or snowboarding, I understand I am not required to attend any Ski School Clinic. As a volunteer, my participation in a clinic is a recreational activity and at my own initiative, intended for my personal benefit. Certification skills testing for any purpose is also at my own initiative, for my own benefit, and deemed a recreational activity.

5. I understand that wearing a helmet is a good safety practice and is preferred but not required when I participate in any on-hill duties as a Volunteer with the ski patrol department. Although BBMR may make helmets available for purchase at a discount, I understand that if I choose to wear a helmet, I am required to provide my own helmet and all helmet-related equipment. I understand that I am responsible for and will maintain and/or discard my helmet and other helmet related equipment in accordance with the requirements and specifications of the manufacturer(s) and will not rely upon BBMR nor any of its employees or agents to determine if any maintenance or disposal of any helmet or related equipment is necessary.

6. While on duty, I will only ski on normally designated ski runs that are consistent with my certified skills and proficiency level. I will not engage in reckless behavior nor exceed my certified skill and proficiency level while on duty. I understand that any reckless behavior or exceeding my certified skill and proficiency level while on duty, as determined at the sole discretion of ski patrol management, can be considered a violation of the Policy and may affect my future participation as a Volunteer.

7. I will not wear any ski patrol department uniform(s) except during the performance of my active/assigned duties.

8. I acknowledge that, while not on duty, the right for myself and others to enjoy free skiing without cost at BBMR is a privilege granted by BBMR and that my participation in any recreational activities is on my own initiative. While utilizing such free skiing privileges, I agree I will not perform any job duties and acknowledge that my response to any observed incident or accident would be strictly as a member of the public, not as a Volunteer on behalf of BBMR.

9. I understand that I may have access to confidential information, both verbal and written, that may or may not have been prepared by me, relating to guests, volunteers or staff, and/or to BBMR. I agree that all such information will at all times remain the property of BBMR. I agree that all such information is to be treated confidentially, discussed only within the boundaries of my volunteer position, to not to discuss these same matters upon leaving my volunteer position, and to surrender and deliver any and all property of BBMR upon leaving my volunteer position or at any time as BBMR may request.

I understand and agree with the policies and conditions set forth above. I also understand that any violation of these policies and conditions may limit or eliminate some or all of the privileges that I may otherwise have available to me and may affect my future participation as a Volunteer Patroller.

DATED:

VOLUNTEER SIGNATURE